



Kilcreggan Early Learning and Childcare Centre



Accident and Incidents Policy



UNCRC:

Article 6: I should be supported to live and grow

Article 24: I have the right to good quality health care, to clean water and good food

Statement of Purpose

At Kilcreggan ELCC we encourage our children to manage any risks within their play. Staff discuss with children how to stay safe and support them to take adequate risks and make good choices. With this we understand that accidents can happen and we always look for ways to reduce risk and keep children and staff safe.

Consistency of Approach: Accidents

Accidents are defined as situations having occurred that require first aid/medical attention. Staff know who the First Aiders that have been trained by a professional body and are within 3 years of receiving the accreditation. Kilcreggan ELCC endeavours to provide all staff with accredited first aid training, including refresher training where necessary. There will be a dedicated first aider in the ELCC. First aid will only be given by trained members of staff.

Examples of an accident could be:

- A splinter
- A tick bite
- A cut knee
- A head wound
- A broken bone

If a child requires first aid, depending on the injury, one member of (trained) staff should remain with the child to give them first aid. The remaining staff should ensure the accident doesn't happen again (safety check, move the group, remove object etc). The attending member of staff should be considerate and caring toward the child, reassuring them throughout. If a child requires further medical advice or attention, Kilcreggan ELCC staff will obtain it immediately, if necessary by calling 999, while seeking to contact parents or emergency contact urgently. Kilcreggan Primary School clerical staff will assist ELCC staff in contacting parents/carers and

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also informing the Head Teacher or Principal Teacher in her absence. When a child needs to be taken to hospital in an emergency, an ambulance will be called - staff should not take children to the hospital in their personal vehicle, unless they have business insurance.

Consistency of Approach: Incidents

Incidents are defined as situations having occurred that do not require first aid, but that are serious enough to require a record - ie safety related. If an incident occurs, the staff team should ensure that the area is made safe by either removing the opportunity for the incident to reoccur or by moving the group to a different area. The Head Teacher and other relevant members of staff (Principal Teacher, Janitor, etc) should be informed.

Examples of an incident could be:

- An unsafe structure in the play area
- Chemical spills
- A missing child
- A stranger on the premises

Precautions will be taken to ensure that the incident is not able to happen again. These precautions should be recorded on the incident form.

Personal Protective Equipment (PPE)

Kilcreggan ELCC provides staff with PPE according to the need of the task or activity. Staff must wear PPE to protect themselves and the children during tasks that involve contact with bodily fluids. PPE is also provided for domestic tasks. Staff are consulted when choosing PPE to ensure all allergies and individual needs are supported and this is evaluated on an ongoing basis.

Dealing With Blood and Body Fluids

Any staff member dealing with blood must:

- Always take precautions when cleaning wounds as some conditions such as hepatitis or the HIV virus can be transmitted via blood
- Wear disposable gloves and wipe up any blood spillage with disposable cloths and disinfectant



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Needle Punctures and Sharps Injury

Kilcreggan ELCC recognises that injuries from needles, broken glass and so on may result in blood borne infections and that staff must take great care in the collection and disposal of this type of material. For the safety and well-being of the employees, any staff member dealing with needles, broken glass etc. must treat them as contaminated waste.

Records

All safety related incidents and accidents will be recorded. The person who collects the child will be told about what has happened giving the following detail:

- What happened
- What the injury is (if any)
- What first aid was received (if any)
- Symptoms to keep an eye out for (if any)
- What was done to rectify the situation (removed object, moved group etc)

If a parent/carer is concerned about the circumstances of any accident or incident, they should bring their concerns to the attention of staff, who will then carry out an investigation and will report to the Head Teacher. Completed accident and incident forms will be reviewed on a regular basis by the ELC team to ensure that dangers have been dealt with. All completed accident/incident forms will be kept for inspection purposes.

Kilcreggan ELCC will notify the Care Inspectorate of any accident which results in:

- a GP visit
- a visit or referral to hospital
- an injury reportable under Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) (1995)

Kilcreggan ELCC will also notify the Care Inspectorate of any incident that was a serious unplanned event that had the potential to cause harm or loss, physical, financial or material.

Health and Social Care Standards

2.27 As a child, I can direct my own play and activities in the way that I choose, and freely access a wide range of experiences and resources suitable for my age and stage, which stimulate my natural curiosity, learning and creativity.



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3.1 I experience people speaking and listening to me in a way that is courteous and respectful, with my care and support being the main focus of people's attention.

3.14 I have confidence in people because they are trained, competent and skilled, are able to reflect on their practice and follow their professional and organisational codes.

3.21 I am protected from harm because people are alert and respond to signs of significant deterioration in my health and wellbeing, that I may be unhappy or may be at risk of harm.

5.17 My environment is secure and safe

Links to National Policy

Records that all registered care services (except childminding) must keep and guidance on notification reporting (2012), Care Inspectorate Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) (1995), UK Government

Monitoring and Review

It is the responsibility of the Head Teacher along with the staff to monitor, evaluate and review the above arrangements and to adjust them according to need.